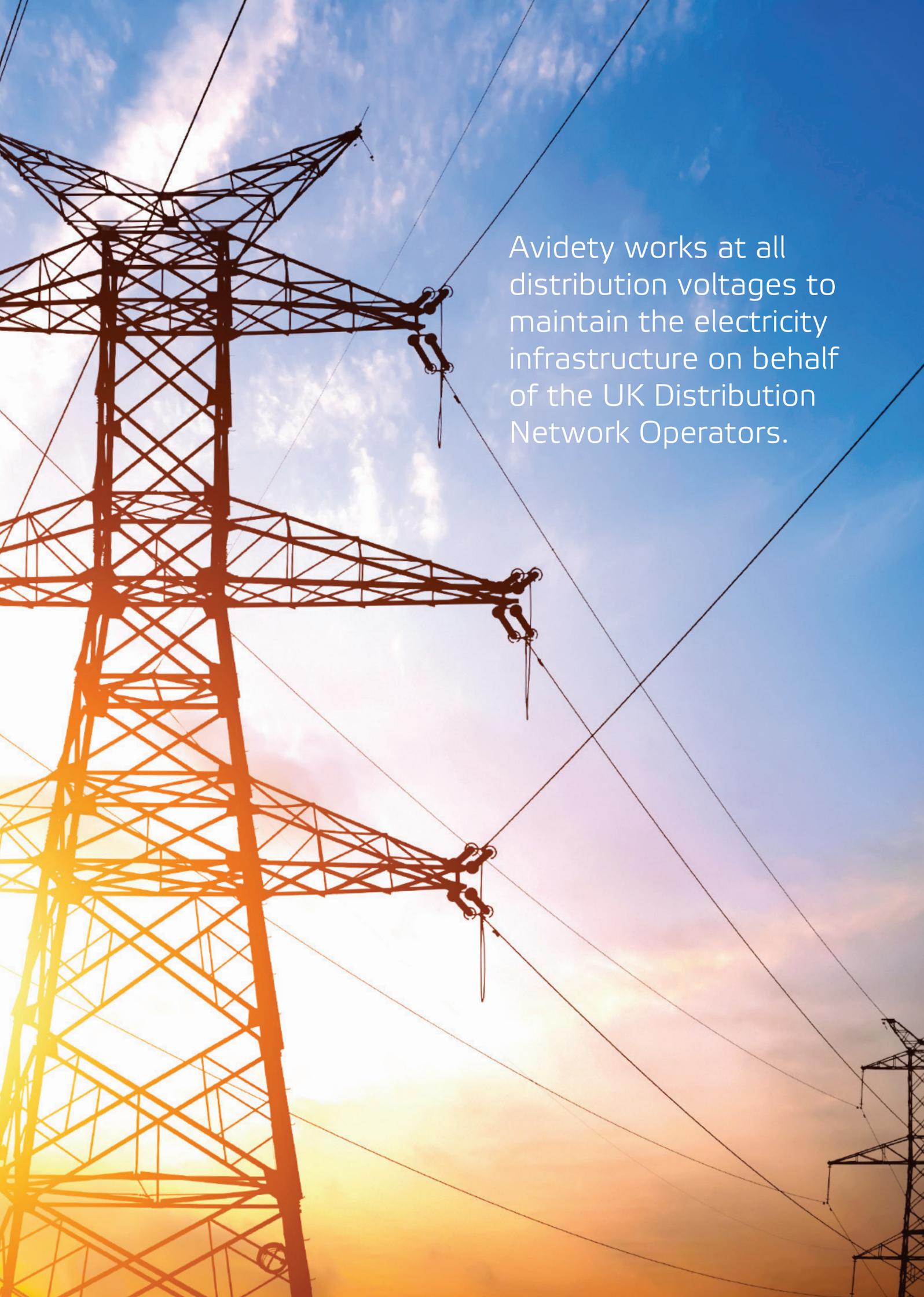




**AVIDETY**

POWER PEOPLE

[avidety.co.uk](http://avidety.co.uk)



Avidety works at all distribution voltages to maintain the electricity infrastructure on behalf of the UK Distribution Network Operators.

## INTRODUCTION

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We believe we can redefine the standards by which the industry is driven, while investing in our people and technology to ensure we lead the way with innovation.

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Avidety specialise in the refurbishment and construction of overhead and underground electricity distribution networks and is led by experienced industry executives proficient in delivering results.

Avidety's core strength revolves around its team of people who are vastly experienced in the electricity distribution industry. We are proud to employ a diverse and experienced team of people, that contribute significantly to the future success of the business.

Our team benefits from many years of collaborative working and we believe that the direct communication link from the Board to the delivery teams creates a culture where all personnel care about their contributions.

Throughout the RIIO period we have ambitious plans to grow the business however we will remain true to our core values throughout: We deliver on our promises, no compromise.



## HEALTH, SAFETY & ENVIRONMENT

Protecting our employees, suppliers, customers, the environment and the general public are of utmost importance to us. Health, safety and quality remain our number one priority. We strongly believe that entrenching a culture where all employees conduct themselves to the highest standards results in exceptional safety performance, unparalleled delivery and the utmost in quality standards.

Engineering in the electricity industry presents a number of occupational hazards. However, giving health, safety and the environment our full attention will ensure we build a safe and sustainable business for years to come while our '3 to Zero' campaign is intended to continually focus the minds of our team.

Carbon management is another key focus for Avidety and we are committed to understanding our carbon footprint and reducing our carbon impact per employee, year on year. We believe this approach will not only benefit the environment but will provide us with a financial return.

Exceptional safety performance, unparalleled delivery and the utmost in quality standards.



# THE AVIDETY APPROACH

At Avidety we persistently pursue innovation and new ideas to bring to the industry. With this mind-set we are able to formulate and deliver engineering solutions that improve performance and deliver value to our customers. We operate on the ethos "if there's a problem, there's a solution." Our vision is 'to be the distribution network provider of choice'.



At the core of our business are the Avidety Values:

## COMMITTED

We are committed to being recognised for leading the way in Health and Safety excellence and for creating a culture where; nothing we do is so important that it cannot be done safely.

## INTEGRITY

We are honest with our customers, supply chain and our people.

## RELIABLE

We deliver on our commitments and do what we say we are going to do, no compromise.

## COOPERATIVE

We work together as one team.

## LEADERSHIP

We lead by example and through innovation.

## EFFICIENT

We use our head when it comes to our resources, giving best value to our customers and stakeholders.

## THE TEAM

We believe that our team has a wealth of knowledge and experience of working with various DNO's and local authorities which enables us to provide a class leading service second to none. Nevertheless we believe strongly that further investment in the development of our people will allow us to build a sustainable business with a workforce that has a job for life. We are committed to setting the highest standards for our engineering teams and as such require our staff to hold accreditation applicable to their role:

- IOSH Managing Safely
- IOSH Working Safely
- NRSWA Accreditation
- Competency Passport
- City & Guilds 2339\*
- NEBOSH General
- CITB-SMSTS
- IPAF-MEWP
- Environmental Awareness

\*Formally 2322.

Building a sustainable business with a workforce that has a job for life

# AVIDETY SERVICE OFFERINGS



## OVERHEAD LINES (OHL)

Avidety has a dedicated team of engineers who can provide an end-to-end service from design through to delivery of all OHL projects at distribution voltages. Nevertheless we understand that our customers do not always require this approach and as such we can tailor our offerings into stand-alone services, such as:

- Design
- CDM project management, including site setup
- Construction/refurbishment services (either managed or labour only supply)
- Project management
- Survey & inspection services
- Commissioning
- Data management etc.

### OUR TEAM HAS EXTENSIVE TECHNICAL EXPERTISE AND EXPERIENCE IN DELIVERY OF:

- ESQC Regulation compliance – Rectification of existing defects and ensuring new construction meets the requirements of ESQCR
- Wood and steel pole replacements – D-Poles programs
- Low Voltage Aerial Bundled Conductor (ABC) installation
- Open wire refurbishment/replacement at voltages up to 33kV
- Installation of Compact Covered Conductors (CCC)
- Network Resilience reinforcement
- Overhead to underground e.g. AONB schemes
- Condition based survey and solution proposals
- New connections – street lighting, domestic supplies and commercial customers
- Fault restoration



## UNDERGROUND DISTRIBUTION NETWORKS (UG)

Avidety's service offering includes a complete solution for underground cable networks. Our highly skilled engineers and management team are well versed and proficient in the many diverse activities associated with underground networks, these include:

- Ground works and street works
- Cable installation up to 33kV
- Cable jointing
- Rising mains
- Service and cut-out replacements
- Switchgear Installation
- Link-box installation
- Condition based inspections and solution proposals



## PUBLIC & HIGHWAY LIGHTING

Taken as granted by most, we understand the importance of the public lighting that brightens the darkest nights, your local car park or a warning sign on a hazardous stretch of road, as such we provide a service to keep the lights shining. We can offer a complete service from design, installation management and maintenance of public lighting networks. Our experienced team of street lighting engineers specialise in:

- Section 38 & 278 highway works
- Column replacement and installation
- Cut-out replacements
- Cable jointing
- Illuminated sign replacements
- Cyclical lamp replacement programs
- Design, maintenance and management of assets



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